



HINDUSTAN UNIVERSITY

HINDUSTAN INSTITUTE OF TECHNOLOGY & SCIENCE

B.B.A (Full Time - Course)
Hindustan Institute of Technology & Science
Curriculum and Regulations 2012

Syllabus with
B.B.A(FULL TIME)

ACADEMIC REGULATIONS–BBA /BCA/B.Com

(Effective 2012)

1. Vision, Mission & Objectives

1.1 The Vision of the Institute is to make everyone a success and no one a failure

In order to progress towards the vision, the Institute has identified itself with a mission to provide every individual with a conducive environment suitable to achieve his / her career goals, with a strong emphasis on personality development, and to offer quality education in all spheres of engineering, technology, applied sciences and management, without compromising on the quality and code of ethics.

1.2 Further, the Institute always strive

- To train our students with the latest and the best in the rapidly changing fields of Engineering, Technology, Management, Science & Humanities.
- To develop the students with a global outlook possessing, state of the art skills, capable of taking up challenging responsibilities in the respective fields.
- To mould our students as citizens with moral, ethical and social values so as to fulfill their obligations to the nation and the society.
- To promote research in the field of science, Humanities, Engineering, Technology and allied branches

1.3 Aims and Objectives of the Institute are focused on

- Providing world class education in engineering, technology, applied science and management.
- Keeping pace with the ever changing technological scenario to help the students to gain proper direction to

- emerge as competent professionals fully aware of their commitment to the society and nation.
- To inculcate a flair for research, development and entrepreneurship.

2. Admission

2.1. The admission policy and procedure shall be decided from time to time by the Board of Management (BOM) of the Institute, following guidelines issued by Ministry of Human Resource Development (MHRD), Government of India. The number of seats in each branch of the BBA / B.Com programme will be decided by BOM as per the directives from MHRD, Government of India and taking into account the market demands. Some seats for Non Resident Indians and a few seats for foreign nationals shall be made available.

2.2. At the time of applying for admission, the candidates should have passed / appeared and be awaiting results of the final examination of the 10+2 system or its equivalent study in the appropriate subjects of study.

2.3. The selected candidates will be admitted to the BBA / BCA/ B.Com programme after he/she fulfills all the admission requirements set by the Institute after payment of the prescribed fees.

2.4. In all matters relating to admission to the BBA / BCA/ B.Com programme, the decision of the Institute and its interpretation given by the Chancellor of the Institute shall be final.

2.5. If at any time after admission, it is found that a candidate has not fulfilled any of the requirements stipulated by the

Institute; the Institute may revoke the admission of the candidate with information to the Academic Council.

3. Structure of the programme

3.1. The programme of instruction will have the following structure:

- i) A general programme of English, Tamil, other Languages and Applied Mathematics
- ii) A core programme introducing the student to the foundations of respective branch.
- iii) An elective programme enabling the student to opt and undergo a set of courses of interest to him/ her.
- iv) Professional practice including project, seminar and industrial training.
- v) General elective courses, such as, Environmental Studies, Physical Education, Professional ethics, and National Service Scheme.

The distribution of total credits required for the degree programme into the above five categories will nominally be 15%, 60%, 15%, 5% and 5% respectively.

3.2. The duration of the programme will be a minimum of 6 semesters. Every branch of the BBA / BCA/ B.Com programme will have a curriculum and syllabi for the courses approved by the Academic Council.

3.3 The academic programmes of the Institute follow the credit system. The general pattern is:

- One credit for each lecture hour per week per semester;
- One credit for each tutorial hour per week per semester;
- One credit for each laboratory practical (drawing) of three (two) hours per week per semester.
- One credit for 4 weeks of industrial training and
- One credit for 3 hours of project per week per semester

3.4. For the award of degree, a student has to earn certain minimum total number of credits specified in the curriculum of the relevant branch of study. The curriculum of the different programs shall be so designed that the minimum prescribed credits required for the award of the degree shall be within the limits specified below

Program	Minimum prescribed credit range
B.Com/BBA	135-145
BCA	115- 125

3.5. The medium of instruction, examination and the language of the project reports will be English.

4. Faculty Advisor

4.1. To help the students in planning their courses of study and for getting general advice on the academic programme, the concerned Department will assign a certain number of students to a Faculty member who will be called their Faculty Advisor.

5. Class Committee

5.1 A Class Committee consisting of the following will be constituted by the Head of the Department for each class:

- (i) A Chairman, who is not teaching the class.
- (ii) All subject teachers of the class.
- (iii) Two students nominated by the department in consultation with the class.

The Class Committee will meet as often as necessary, but not less than three times during a semester.

The functions of the Class Committee will include:

- (i) Addressing problems experienced by students in the classroom and the laboratories.
- (ii) Analyzing the performance of the students of the class after each test and finding ways and means of addressing problems, if any.
- (iii) During the meetings, the student members shall express the opinions and suggestions of the class students to improve the teaching / learning process.

6. Grading

6.1 A grading system as below will be adhered to.

Range of Marks	Letter Grade	Grade points
90-100	S	10
88 – 89	A	09
70- 79	B	08
60-69	C	07
50-59	D	06
40-49	E	05
< 40	U	00
	I (Incomplete)	

6.2 GPA & CGPA

GPA is the ratio of the sum of the product of the number of credits C_i of course “i” and the grade points P_i earned for that course taken over all courses “i” registered by the student to the sum of C_i for all “i”. That is,

$$GPA = \frac{\sum_i C_i P_i}{\sum_i C_i}$$

CGPA will be calculated in a similar manner, at any semester, considering all the courses enrolled from first semester onwards.

6.3. For the students with letter grade I in certain subjects, the same will not be included in the computation of GPA and CGPA until after those grades are converted to the regular grades S to F.

6.4 Raw marks will be moderated by a moderation board appointed by the Vice Chancellor of the University. The final marks will be graded using absolute grading system. The Constitution and composition of the moderation board will be dealt with separately.

7. Registration & Enrolment

7.1 Except for the first semester, registration and enrollment will be done in the beginning of the semester as per the schedule announced by the University.

7.2 A student will be eligible for enrollment only if he/she satisfies regulation 10 (maximum duration of the programme) and will be permitted to enroll if (i) he/she has cleared all dues in the Institute, Hostel & Library up to the end of the previous semester and (ii) he/she is not debarred from enrollment by a disciplinary action of the University.

7.3. Students are required to submit registration form duly filled in.

8. Registration requirement

8.1. (i) BBA/B.Com

The student shall not register for less than 16 credits or more than 28 credits in any given semester.

(ii) BCA

The student shall not register for less than 14 credits or more than 24 credits in any given semester.

8.2 If a student finds his/her load heavy in any semester, or for any other valid reason, he/she may withdraw from the courses within three weeks of the commencement of the semester with the written approval of his/her Faculty Advisor

and HOD. However the student should ensure that the total number of credits registered for in any semester should enable him/her to earn the minimum number of credits per semester for the completed semesters.

9. Minimum requirement to continue the programme

9.1. For those students who have not earned the minimum required credit prescribed for that particular semester examination, a warning letter to the concerned student and also to his parents regarding the shortage of his credit will be sent by the HOD after the announcement of the results of the university examinations

10. Maximum duration of the programme

10.1. The normal duration of the programme is six semesters. However a student may complete the programme at a slower pace by taking more time, but in any case not more than 10 semesters excluding the semesters withdrawn on medical grounds or other valid reasons.

11. Temporary discontinuation

11.1. A student may be permitted by the Director (Academic) to discontinue temporarily from the programme for a semester or a longer period for reasons of ill health or other valid reasons. Normally a student will be permitted to discontinue from the programme only for a maximum duration of two semesters.

12. Discipline

12.1. Every student is required to observe discipline and decorous behavior both in-side and outside the campus and not to indulge in any activity which will tend to bring down the prestige of the University.

12.2. Any act of indiscipline of a student reported to the Director (Academic) will be referred to a Discipline Committee so constituted. The Committee will en-quire into the charges and decide on suitable punishment if the charges are substantiated.

The committee will also authorize the Director (Academic) to recommend to the Vice Chancellor the implementation of the decision. The student concerned may appeal to the Vice Chancellor whose decision will be final. The Director (Academic) will report the action taken at the next meeting of the Council.

12.3. Ragging and harassment of women are strictly prohibited in the University campus and hostels.

13. Attendance

13.1. A student whose attendance is less than 75% in a semester is not eligible to appear for the end-semester examination . The details of all students who have less than 75% attendance in a course will be announced by the teacher in the class. These details will be sent to the concerned HODs and Director (Academic).

13.2 Those who have less than 75% attendance will be considered for condonation of shortage of attendance. However, a condonation of 10% in attendance will be given on medical reasons.. Application for condonation recommended by the Faculty Advisor, concerned faculty member and the HOD is to be submitted to the Director (Academic) who, depending on the merits of the case, may permit the student to appear for the end semester examination. A student will be eligible for this concession at most in two semesters during the entire degree programme. Application for medical leave, supported by medical certificate with endorsement by a Registered Medical Officer, should reach the HOD within seven days after returning from leave or, on or before the last instructional day of the semester, whichever is earlier.

13.3 As an incentive to those students who are involved in extra curricular activities such as representing the University in Sports & Games, Cultural Festivals, and Technical Festivals, NCC/ NSS events, a

relaxation of up to 10% attendance will be given subject to the condition that these students take prior approval from the officer – in-charge. All such applications should be recommended by the concerned HOD and forwarded to Director (Academic) within seven instructional days after the programme / activity.

14. Assessment Procedure

14.1. The Academic Council will decide from time to time the system of tests and examinations in each subject in each semester.

14.2 For each theory course, the assessment will be done on a continuous basis as follows:

Test / Exam	Weightage	Duration of Test / Exam
First Periodical Test	5%	1 Period
Second Periodical Test	10%	2 Period
Third Periodical Test	10%	3 Periods
End – semester examination	75%	3 Hours

14.3. For practical courses, the assessment will be done by the subject teachers as below:

- (i) Weekly assignment/Observation note book / lab records – weightage 60%.
- (ii) End semester examination of 3 hours duration including viva – weightage 40%.

14.4. For courses on Physical Education, NSS, etc the assessment will be as satisfactory/not satisfactory only.

15. Make up Examination/Periodical Test

15.1. Students who miss the end-semester examinations / periodical test for valid reasons are eligible for make-up examination /periodical test. Those who miss the end-semester examination / periodical test should

apply to the Head of the Department concerned within five days after he / she missed examination, giving reasons for absence.

15.2. Permission to appear for make-up examination / model exam will be given under exceptional circumstances such as admission to a hospital due to illness. Students should produce a medical certificate issued by a Registered Medical Practitioner certifying that he/she was admitted to hospital during the period of examination / model exam and the same should be duly endorsed by parent / guardian and also by a medical officer of the University within 5 days

16. Project evaluation

16.1 For Project work, the assessment will be done on a continuous basis as follows:

Review / Exam	Weightage
First Review	10%
Second Review	20%
Third Review	20%
End - semester Exam	50%

For end – semester exam, the student will submit a Project Report in a format specified by the Director (Academic). The first three reviews will be conducted by a Committee constituted by the Head of the Department. The end – semester examination will be conducted by a Committee constituted by the Registrar / Controller of examination. This will include an external expert.

17. Declaration of results

17.1. A candidate who secures not less than 40% of total marks prescribed for a course with a minimum of 40% of the marks prescribed for the end semester examination shall be declared to have passed the course and earned the specified credits for the course.

17.2 After the valuation of the answer scripts, the tabulated results are to be scrutinized by the Result Passing Boards of UG and PG programmes constituted by the Vice-Chancellor. The recommendations of the Result Passing Boards will be placed before the Standing Sub Committee of the Academic Council constituted by the Chancellor for scrutiny. The minutes of the Standing Sub Committee along with the results are to be placed before the Vice-Chancellor for approval. After getting the approval of the Vice-Chancellor, the results will be published by the Controller of Examination / Registrar.

17.3. If a candidate fails to secure a pass in a course due to not satisfying the minimum requirement in the end semester examination, he/she shall register and re-appear for the end semester examination during the following semester. However, the sessional marks secured by the candidate will be retained for all such attempts.

17.4. If a candidate fails to secure a pass in a course due to insufficient sessional marks though meeting the minimum requirements of the end semester examination, wishes to improve on his/her sessional marks, he/she will have to register for the particular course and attend the course with permission of the HOD concerned and Dean with a copy marked to the Registrar. The sessional and external marks obtained by the candidate in this case will replace the earlier result.

17.5. A candidate can apply for the revaluation of his/her end semester examination answer paper in a theory course within 2 weeks from the declaration of the results, on payment of a prescribed fee through proper application to the Registrar/Controller of Examinations through the Head of the Department. The Registrar/Controller of Examinations will arrange for the revaluation and the results will be intimated to the candidate concerned through the Head of the Department. Revaluation is not permitted for practical courses and for project work.

18. Grade Card

18.1 After results are declared, grade sheet will be issued to each student which will contain the following details:

- (i) Program and branch for which the student has enrolled.
- (ii) Semester of registration.
- (iii) List of courses registered during the semester and the grade scored.
- (iv) Semester Grade Point Average (GPA)
- (v) Cumulative Grade Point Average (CGPA).

19. Class / Division

Classification is based on CGPA and is as follows:

CGPA \geq 8.0 : **First Class with distinction**

7.0 \leq CGPA < 8.0: **First Class**

6.0 \leq CGPA < 7.0: **Second Class**

5.0 \leq CGPA < 6.0: **Third Class**

20. Transfer of credits

20.1. Within the broad framework of these regulations, the Academic Council, based on the recommendation of the transfer of credits committee so consulted by the Chancellor may permit students to earn part of the credit requirement in other approved institutions of repute and status in the country or abroad.

21. Eligibility for the award of BBA / BCA/B.Com. Degree

21.1. A student will be declared to be eligible for the award of the BBA / B.Com Degree if he/she has

- i) Registered and successfully obtained credit all the core courses;
- ii) Successfully acquired the credits in the different categories as specified in the curriculum corresponding to the discipline (branch) of his/her study within the stipulated time;
- iii) Has no dues to all sections of the Institute including Hostels, and
- iv) Has no disciplinary action pending against him/her.

The award of the degree must be recommended by the Academic Council and approved by the Board of Management of the University.

22.2 All students who have successfully completed the first semester of the course will be eligible for consideration for change of branch subject to the availability of vacancies.

23. Power to modify

23.1. Notwithstanding all that has been stated above, the Academic Council shall modify any of the above regulations from time to time subject to approval by the Board of Management.

BACHELOR OF BUSINESS ADMINISTRATION

CURRICULUM

I SEMESTER

S. No	Course Code	Course Title	L	T	P	C	TCH
1		Language I	3	0	0	3	3
	BA 1101	Tamil					
	BA 1102	French					
2	EL 2101	English – I	3	0	0	3	3
3	BA 1103	Financial Accounting	3	1	0	4	4
4	BA1106	Principles of Management	3	1	0	4	4
5	BA 1108	Allied I – Managerial Economics	4	1	0	5	5
6	BA 1107	Soft skill subject	2	0	0	2	4
7	-	Non Tamil Students – Tamil (VI Std) Tamil Students :OR Any One of the Electives	2	0	0	2	2
TOTAL						23	25

NON MAJOR ELECTIVE – SEM I

S. No	Course Code	Course Title	L	T	P	C	TCH
1	BA 1012	Basics of Computer	2	0	0	2	2
2	BA 1110	Basics of Retail Marketing	2	0	0	2	2
3	BA 1013	An Overview of ISO	2	0	0	2	2
4	BA 1014	Basics of Healthcare Management	2	0	0	2	2

II SEMESTER

S.No	Course Code	Course Title	L	T	P	C	TCH
1		Language II	3	0	0	3	3
	BA 1113	Tamil					
	BA 1114	French					
2	EL 2231	English – II	4	0	0	4	4
3	BA 1104	Business Communication	3	1	0	4	4
4	BA 1116	Management Accounting	3	1	0	4	4
5	BA 1118	Allied II – International Trade	4	1	0	5	5
6	BA 1111	Soft skill subject – II	2	0	0	2	4
7	-	Non Tamil Students – Tamil (VI Std) Tamil Students :One of the Electives *	2	0	0	2	2
TOTAL						24	24

NON MAJOR ELECTIVE – SEM II

S. No	Course Code	Course Title	L	T	P	C	TCH
1	BA 1022	Basic of Cyber law	2	0	0	2	2
2	BA 1112	Basics of Business Insurance	2	0	0	2	2
3	BA 1023	Fundamentals of Disaster Management	2	0	0	2	2
4	BA 1024	Concept of self help groups	2	0	0	2	2

III SEMESTER

S. No	Course Code	Course Title	L	T	P	C	TCH
1	BA 1201	Financial Management	3	1	0	4	4
2	BA 1202	Organizational Behaviour	3	1	0	4	4
3	BA 1203	Computer Application in Business	3	1	0	4	4
4	BA 1204	Marketing Management	3	1	0	4	4
5	BA 1205	Allied III – Business Statistics	3	1	0	4	4
6	BA 1206	Soft skill subject – III	2	0	0	2	4
7	BA 1207	Environmental Studies * (Examination will be held in semester IV)	1	0	0	0	1
TOTAL						22	25

IV SEMESTER

S. No	Course Code	Course Title	L	T	P	C	TCH
1	BA 1214	Business Taxation	3	1	0	4	4
2	BA 1215	Business Regulatory Framework	3	1	0	4	4
3	BA 1216	Financial Services	3	1	0	4	4
4	BA 1217	Management Information Systems	3	1	0	4	4
5	BA 1218	Allied IV- Operations Research	3	1	0	4	4
6	BA 1219	Soft skill subject – IV	2	0	2	2	4
7	BA 1207	Environmental Studies*	2	0	0	2	2
TOTAL						24	26

* **NOTE:** Examination for Environmental Studies will be held in Semester IV

V SEMESTER

S. No	Course Code	Course Title	L	T	P	C	TCH
1	BA 1301	Business Ethics & Values	3	1	0	4	4
2	BA 1302	Marketing Research	3	1	0	4	4
3	BA 1303	Production Management	3	1	0	4	4
4	BA 1304	Material Management	3	1	0	4	4
5	BA 1305	Elective I – Any one of the following a) Income Tax law and practice I	4	1	0	5	5
6	-	Value Education	1	0	0	0	0
TOTAL						21	21

VI SEMESTER

S. No	Course Code	Course Title	L	T	P	C	TCH
1	BA 1310	Business Environment	3	1	0	4	4
2	BA 1311	Services Marketing	3	1	0	4	4
3	BA 1312	Human Resource Management	3	1	0	4	4
4	BA 1313	Elective II – Any one of the following a) Customer Relationship Management	4	1	0	5	5
5	BA 1340	Elective III- Project Work Group	0	0	10	5	10
6	GE1103	Extension Activities (NCC,NSS,YRC)	0	0	1	1	0
TOTAL						23	27

SYLLABUS 2012 - BBA

BA1102

FOUNDATION FRENCH SEMESTER I-(PART I)

Objectives:

- i. To teach basic skills in written and spoken French.
- ii. To encourage students oral and written mastery of the language.

Prescribed text book

- Krishnan, C & Alber Adeline, Le Tramway Volant-I, Saraswathi House Pvt Ltd, India 2011

Syllabus

Lessons 0 to 7 taken from the prescribed textbook

Recommended Reading:

- ❖ CAPELLE Guy; MENAND, Robert Taxi-1, Hachette, Paris,2008
- ❖ MERIEUX, Regine; LOISEAU, Yves, Connexions-1,Didier,Paris,2004
- ❖ MIQUEL, Claire, Vite et Bien-1, CLE International, Paris, 2009
- ❖ POISSON QUINTON, Sylvie, SIREJOLS, Evelyne, Amical-1, CLE International, Pairs, 20011

Websites

- ✓ <http://bouche-a-oreille.pagesperso-orange.fr>
- ✓ www.franparler.org
- ✓ www.francaisfacile.com/exercies/
- ✓ www.lepointdufle.net
- ✓ www.ccdmd.qu.ca/fr/

COURSE CONTENT**Unit I (12 hours-lecons 1 et 2)**

1.1	Se presenter a des publics different et saluer	-1 hr
1.2	Saluer et prendre conge	-1 hr
1.3	La presentation, s 'appeler et etre et pronoms sujets, C' est / il est / elle est.	-1 hr
1.5	Articles definis /indefinis, Voici / voila/il ya	-1 hr
1.6	Des cartes d'identite.	-1 hr
1.7	Presenter quelqu'un	-2 hrs
1.8	Parler de soi	-1 hr
1.9	Les nationalites, les verbs er(commencer, habiter...)	-2 hrs
1.2.1	Les chiffres 1 a 50	-30 minutes
1.2.2	Des vedettes et leurs nationalities	-30 minutes
1.2.1	Epreuves	-1 hr

Unit II (12 hours-lecons 3 et 4)

2.1	Exprimer ses gouts, ses preferences.	-1 hr
2.2	La negation, les articles definis.	-1 hr
2.3	Les mois et les jours / le calendrier.	-1 hr
2.4	Les verbs er (suite).	-1 hr
2.5	L'interrogation avec intonation	-1 hr
2.6	decrire un lieu, les noms des differentes salles...	-2 hrs
2.7	Les adjectives qualificatifs mon, ma, mes et notre, nos	-1 hr
2.8	Epreuves	-1 hr

Unit III (12 hours – lecons 5 et 6)

3.1	Donner des directions / localizer un lieu / trouver un lieu	-2 hrs
3.2	Les verbs aller et mettre.	-1 hr
3.3	L'article contracte et les prepositions de lieu (en, a, au...)	-1 hr
3.4	L' imperatif	-1 hr
3.5	Les mots de caracterisation d'un lieu et les lieux urbains	-2 hrs
3.6	Les transports	-1 hr
3.7	Discuter et acheter des produits, Ca fait...et les expressions De quantite, les fruits, les legumes, les produits alimentaires Les produits propres aux pays different.	-1 hr
3.8	La negation et le COD	-1 hr
3.9	Le conditionnel (je voudrais) et les verbs Irreguliers : pouvoir, vouloir, prendre.	-1 hr
3.9.1	Epreuves	-1 hr

Unit IV (12 hours – Lecon 7)

4.1	fixer un rendez-vous avec le medecin	-2 hrs
4.2	L'heure	-1 hr
4.3	Les nombres de 51 a 100	-1 hr
4.4	Les verbs sortir et partir	-1 hr
4.5	L'interrogation avec est-ce que	-2 hrs
4.6	Les parties du corps, avoir + les expressions et les Maladies communes	-1 hr
4.7	Les adjectifs possessifs – notre/nos, votre/vos, sa/ses/son,....	-1 hr
4.8	Le COI	-1 hr

4.9	L'entraînement DELF	-1 hr
4.9.1	Epreuves	-1 hr

EL 2101

ENGLISH I
(Common to all Under Graduate Students)

UNIT I : LISTENING SKILL

Listening to a short Conversations, telephone conversations and monologues – Listening to prose and poetry reading – Listening to sounds and silent letters in English – Listening to movies – Listening for the gist of the text – Listening for general meaning and specific information – Listening for multiple choice questions – listening for positive and negative comments – Listening for interpretation

UNIT II : SPEAKING SKILLS

Self – introduction – Giving information about one-self – Expressing personal opinion – Simple oral interaction – Dialogue – Conversation – Giving and receiving feedback using Johari Window – Debates – Brief Presentations – Difference between disagreeing and being disagreeable – Participating in group discussions, role plays and interviews – Generating talks based on visual or written prompts

UNIT III : READING SKILL

Reading for skimming – Reading for scanning – Reading for the gist of a text – Reading for specific information transfer and interpretation (pie chart & bar chart) – Reading and interpretation of anecdotes, short stories, poems – Reading prose passages for comments – Reading and explaining a fish bone diagram for pros and cons – Reading comprehension passages for multiple- choice questions.

UNIT IV: WRITING SKILL

Writing emails, messages, notices, agendas – leaflets and brochures –Writing paragraphs— comparisons and contrasts – Letter Writing – Letter to the editor – Letter inviting, letter accepting or declining the invitation – Arranging appointments – Asking for permission – Apologizing and offering compensation—Dealing with requests – Writing presentation with a plan – Introduction, body and Conclusion.

UNIT V: THINKING SKILL

Eliciting and imparting the knowledge of English using thinking Blocks – Developing thinking Skills along with critical interpretation side by side with the acquisition of English – Decoding diagrams and pictorial representations into English words, phrases and expressions.

References

1. Norman Whitby: *Business Benchmark: Pre – Intermediate to Intermediate* – BEC Preliminary. New Delhi: Cambridge University Press, 2008 (Latest South Asian Edition)
2. Devika Reddy & Shreesh Chaudhary. *Technical English*. New Delhi: Macmillan, 2009.
3. Rutherford, Andrea J. *Basic Communication Skills for Technology*. 2nd Edition. New Delhi: Pearson Education, 2010

BA1103 FINANCIAL ACCOUNTING(Core Subject)**UNIT I**

Meaning and scope of Accounting, Basic Accounting Concepts and Conventions – Objectives of Accounting – Accounting Transactions – Double Entry Book Keeping – Journal, Ledger, Preparation of Trial Balance – Preparation of Cash Book.

UNIT II

Preparation of Final Accounts of a Sole Trading Concern – Adjustments, Receipts and Payments Account, Income & Expenditure Account and Balance Sheet of Non Trading Organizations

UNIT III

Average Due date – Account Current
Classification of errors – Rectification of errors – Preparation of Suspense Account.
Bank Reconciliation Statement

UNIT IV

Depreciation – Meaning, Causes, Types – Straight Line Method – Written Down Value Method Insurance Policy Method, Sinking Fund Method & Annuity Method. Insurance claims – Average Clause (Loss of stock & Loss of Profit)

UNIT V

Single Entry – Meaning, Features, Defects, Differences between Single Entry and Double Entry System – Statement of Affairs Method – Conversion Method

RECOMMENDED TEXTS

1. R.L.Gupta & V.K.Gupta, Advanced Accounting - Sultan Chand & Sons - New Delhi.
2. Jain & Narang, Financial Accounting - Kalyani Publishers - New Delhi.
3. T.S. Reddy & A.Murthy, Financial Accounting - Margham Publications - Chennai – 17.
4. Shukls & Grewal, Advanced Accounting – S Chand - New Delhi.
5. P.C. Tulsian, Financial Accounting
6. S.Parthasarathy and A.Jaffarulla, Financial Accounting - Kalyani Publishers - New Delhi.

BA1106 PRINCIPLES OF MANAGEMENT (Core Subject)

UNIT I

Management: Importance – Definition – Nature and Scope of Management Process – Role and Functions of a Manager – Levels of Management – Development of Scientific Management and other Schools of thought and approaches.

UNIT II

Planning: Nature – Importance – Forms – Types – Steps in Planning – Objectives – Policies – Procedures and Methods – Natures and Types of Policies – Decision –making – Process of Decision – making – Types of Decision.

UNIT III

Organizing: Types of Organisations – Organisation Structure – Span of Control and Committees – Departmentalisation – Informal Organisation.

UNIT IV

Authority – Delegation – Decentralisation – Difference between Authority and Power – Responsibility – Recruitment – Sources, Selection, Training – Direction – Nature and Purpose.

UNIT V

Co-ordination – Need, Type and Techniques and requisites for excellent Co-ordination – Controlling – Meaning and Importance – Control Process.

RECOMMENDED TEXTS

1. C.B.Gupta, Management Theory & Practice - Sultan Chand & Sons - New Delhi.
2. L.M.Prasad, Principles & Practice of Management - Sultan Chand & Sons - New Delhi.
3. P.C. Tripathi & P.N Reddy, Principles of Managements - Tata Mc.Graw Hill - New Delhi.
4. Weihrich and Koontz, Management – A Global Perspective
5. N.Premavathy, Principles of Management - Sri Vishnu Publication - Chennai.
6. J.Jayasankar, Business Management - Margham Publication - Chennai.

BA1108 MANAGERIAL ECONOMICS (Allied Subject)

UNIT I

Nature and scope of managerial economics – definition of economics – important concepts of economics – relationship between micro, macro and managerial economics – nature and scope – objectives of firm

UNIT II

Demand analysis – Theory of consumer behavior – Marginal utility analysis – indifference curve analysis Meaning of demand – Law of demand – Types of demand – Determinants of demand – Elasticity of demand – Demand forecasting

UNIT III

Production and cost analysis – Production – Factors of production – production function – Concept – Law of variable proportion – Law of return to scale and economics of scale – cost analysis – Different cost concepts – Cost output relationship – Short run and long run – Revenue curves of firms – Supply analysis

UNIT IV

Pricing methods and strategies – Objectives – Factors – General consideration of pricing – methods of pricing – Dual pricing – Price discrimination

UNIT V

Market classification – Perfect competition – Monopoly – Monopolistic competition – Duopoly – Oligopoly

RECOMMENDED TEXTS

1. Dr. S.Shankaran, Managerial Economics - Margram Publication - Chennai
2. P.L Metha, Managerial Economics - Sultan Chand Publications - New Delhi
3. RL Varsheny and K L Maheshwari, Managerial Economics - Sultan Chand Publications - New Delhi.
4. Joel Dean, Managerial Economics - Prentice Hall of India Pvt. Ltd.,- New Delhi.
5. Spencer M H, Contemporary Economics - Worth publishers - New York.
6. VI Mote Samuel Paul G.S Gupta, Managerial Economics – concepts and cases - Tata McGraw Hill - New Delhi.

BA1114

**II SEMESTER
FOUNDATION FRENCH**

SEMESTER II-(PART II)

Objectives

- i. To reinforce the basic skills in written and spoken French acquired in the first semester.
- ii. To encourage greater written skills through letter writing and composition writing.

Prescribed Textbook

- Krishnan. C & Albert Adeline, *Le Tramway Volant – I*, Saraswathi House Pvt Ltd, India.
- Krishnan. C & Albert Adeline, *Le Tramway Volant – I*, Saraswathi House Pvt Ltd, India.

Syllabus

- Lessons 8 to 10 taken from the prescribed textbook *Le Tramway Volant – I*
- Lesson 1 to 3 taken from the prescribed textbook *Le Tramway Volant – II*

Recommended Reading:

- ❖ CAPELLE Guy; MENAND, Robert *Taxi-I*, Hachette, Paris, 2008.
- ❖ MERIEUX, Régine; LOISEAU, Yves, *Connexions-I*, Didier, Paris, 2004.
- ❖ MIQUEL, Claire, *Vite et Bien – I*, CLE International, Paris, 2009.
- ❖ POISSON QUINTON, Sylvie, SIREJOLS, Evelyn, Amical-1, CLE International, Paris, 2011.

Websites

- ✓ <http://bouche-a-oreille.pagesperso-orange.fr>
- ✓ www.franparler.org
- ✓ www.francaisfacile.com/exercices/
- ✓ www.lepointdufle.net/
- ✓ www.ccdmd.qc.ca/fr/

COURSE PLAN

Unit I (12 hours – leçon 8)

5.1	Acheter un billet	- 2 hrs
5.2	Les nombres au-delà de 100	- 1 hr
5.3	Les different types de places (fumeur, non fumeur, aller-retour)	- 1 hr
5.4	Les adjectives démonstrarifs	- 1 hr
5.5	L'interrogation avec inversion	- 1 hr
5.6	Les vêtements	- 1 hr
5.7	L'entraînement DELF	- 2 hrs
5.8	Compréhension/Production écrite	- 2 hrs
5.9	Épreuves	- 1 hr

Unit II (12 hours – leçon 9 et 10 du texte prescript I)	
1.1	Discuter les plats au restaurant - 2 hrs
1.2	Les recettes, des plats et boissons différent, Les formules de cuisine, des recettes simples Des différent pays. - 1 hr
1.3	Le passé recent - 1 hr
1.5	Les pronoms toniques - 1 hr
1.6	Il faut + infinitif, Le pronom en - 1 hr
1.7	Faire les projects pour les vacances, decrier le temps Les lieux touristiques et le climat des différents pays - 2 hrs
1.8	le futur proche et les adverbs, le il impersonnel, le pronom y - 2 hrs
1.9	Épreuves et entrainement DELF
UNIT III (12 hours – leçon 1 du texte prescript II)	
2.1	Le passé compose - 3 hrs
2.2	Les pronoms relatives (qui, que) - 1 hr
2.3	Québec et son histoire - 2 hrs
2.4	Parler du passé et de soi - 2 hrs
2.5	Compréhension/ production écrite - 1 hr
2.6	Entraînement DELF - 2 hrs
2.7	Épreuves - 1 hrs
UNIT IV (12 hours - leçon 1 du texte prescript II)	
3.1	Les verbs réfléchis - 2 hrs
3.2	Les pronoms relatives (dont, où) - 2 hrs
3.3	L'impératif negative - 1 hr
3.4	Québec et son histoire - 1 hrs
3.5	Parler du passé et de soi - 2 hrs
3.6	Compréhension/ production écrite - 1 hr
3.7	Entraînement DELF - 2 hrs
3.8	Épreuves - 1 hrs
UNIT V(12 hours - leçon 1 du texte prescript II)	
4.1	L'imparfait - 3 hrs
4.2	La place des pronoms doubles - 2 hrs
4.3	Décrive les moeurs et les pays - 1 hr
4.4	La Réunion - 2 hrs
4.5	Compréhension/ production écrite - 1 hr
4.6	Entraînement DELF - 2 hrs
4.7	Épreuves - 1 hrs

EL2231

ENGLISH I
(Common to all Under Graduate Students)

UNIT I: LISTENING SKILL 9 hours

Listening to long dialogues, extended conversations, discussions, soliloquies -- Listening to modern prose & poetry -- Listening to sounds and stressed syllables in English -- Listening to feature films -- Listening to presentations -- multiple-choice questions -- Listening to interviews -- Listening to technical topics -- Listening for the gist of the text -- Listening for general meaning and specific information -- Listening for identifying a topic -- Listening for filling the gaps -- Listening for advanced interpretation.

9 hours

UNIT II: SPEAKING SKILL

Speaking casually to an individual, a small group, a large audience -- Addressing a gathering formally -- Speaking to speculate, compare, contrast, justify, agree and disagree on advanced topics -- Talking about present and past experiences and future plans -- Debates, discussions and role plays on advanced topics -- Job interviews -- Preparing HR questions with possible answers -- Brief presentations -- Arguing out a topic without verbal fights -- Power point presentation based on current topics.

9 hours

UNIT III: READING SKILL

Reading for advanced skimming and scanning -- Reading for the gist of a text -- Reading for specific information -- Reading for understanding the text structure, sentence structure and error identification -- Reading for contextual meaning -- Reading newspapers, magazine articles and critical texts -- Reading advanced short stories, poems and prose passages for intellectual and emotional comments -- Reading short texts for identifying unnecessary words. -- Reading exercises for multiple-choice questions.

UNIT IV: WRITING SKILL 9 hours

Writing Instructions, recommendations, functional checklists -- Writing the minutes of a meeting -- Writing formal business letters -- sales, placing orders, complaints -- Letter requesting permission for industrial visits or implant training, enclosing an introduction to the educational institution -- Letters of application for a job, enclosing a CV or Resume -- Writing short reports -- describing, summarizing -- Industrial accident reports -- Writing short proposals -- describing, summarizing, recommending, persuading.

9 hours

UNIT V: THINKING SKILL

Imparting the knowledge of English using thinking blocks -- Conversion of thinking blocks into orthographic version -- Interpretation and acquisition of English -- Decoding diagrams and pictorial representations into English idioms, sayings and proverbs.

Textbook

English for Workplace and Life (LSRW&T skills) by Dr. Dolly John, Pearson Publications

References

1. Norman Whitby. *Business Benchmark: Pre-Intermediate to Intermediate* – BEC Preliminary. New Delhi: Cambridge University Press, 2008.
2. Devaki Reddy & Shreesh Chaudhary. *Technical English*. New Delhi: Macmillan, 2009.
3. Rutherford, Andrea J. *Basic Communication Skills for Technology*. 2nd edition. New Delhi: Pearson Education, 2010.

BA1104 BUSINESS COMMUNICATION(Core Subject)**UNIT I**

Definition – Methods – Types – Principles of effective Communication – Barriers to Communication – Business Letter – Layout.

UNIT II

Kinds of Business Letters: Interview – Appointment – Acknowledgement – Promotion – Enquiries – Replies – Orders – Sales – Circular – Complaints.

UNIT III

Bank Correspondence – Insurance Correspondence – Agency Correspondence – Correspondence with Shareholders, Directors.

UNIT IV

Reports Writing – Agenda, Minutes of Meeting – Memorandum – Office Order – Circular – Notes.

UNIT V

Modern Forms of Communication: Fax – Email – Video Conferencing – Internet – Websites and their use in Business.

RECOMMENDED TEXTS

1. Rajendra Pal & J.S. Korlahalli, Essentials of Business Communication - Sultan Chand & Sons - New Delhi.
2. Shirley Taylor, Communication for Business - Pearson Publications - New Delhi.
3. Bovee, Thill, Schatzman, Business Communication Today - Peason Education Private Ltd. - New Delhi.
4. Penrose, Rasbery, Myers, Advanced Business Communication - Bangalore.
5. Simon Collin, Doing Business on the Internet - Kogan Page Ltd.- London.
6. Mary Ellen Guffey, Business Communication – Process and Product - International Thomson Publishing - Ohio.

BA 1116 MANAGEMENT ACCOUNTING (Core Subject)**UNIT I**

Management accounting – Meaning, nature, scope and functions, need, importance and limitations – Management Accounting vs. Cost Accounting. Management Accounting vs. Financial Accounting.

UNIT II

Analysis and Interpretation of financial statements – Nature, objectives, essentials and tools. methods – Comparative Statements, Common Size statement and Trend analysis.

UNIT III

Ratio Analysis – Interpretation, benefits and limitations. Classification of ratios-Liquidity, Profitability, turnover, capital structure and Leverage.

UNIT IV

Funds flow and Cash flow analysis. Budgets and budgetary control – Meaning, objectives, merits and demerits.

UNIT V

Marginal costing (excluding decision making) Absorption costing and marginal costing – CVP analysis.

RECOMMENDED TEXTS

1. SN Maheswari, Management Accounting - Sultan Chand & Sons.
2. RSN Pillai & Bagavati, Management Accounting - S Chand & Co Ltd - New Delhi.
3. Horngren Sunderu Stratton, Introduction to Management Accounting - Pearson Education.
4. T. S. Reddy and Hari Prasad Reddy.
Management Accounting, Maegham Publication.

BA 1118 INTERNATIONAL TRADE (Allied Subject)**UNIT I**

Difference between Internal and International trade – Importance of International Trade in the Global Context

UNIT II

Theories of Foreign Trade – Absolute, Comparative, Equal cost differences (Adam Smith, Ricardo, Haberler's, Heckscher – Ohlin theories only)

UNIT III

Balance of Trade, Balance of Payment Concepts, causes of disequilibrium methods to correct disequilibrium: Fixed and floating exchange rates

UNIT IV

International Monetary system:- IMF – International Liquidity – IBRD

UNIT V

WTO and its implications with special reference to India

RECOMMENDED TEXTS

1. Cherunilam Francis, International Trade and Export Management - Himalaya Publishing House - Mumbai.
2. T.T. Sethi, Money Banking & International Trade - S.Chand & Co., - Delhi.
3. Paul.R.Krugman and Maurice Obstfeld, International Economics (Theory and Policy) - Pearson Education Asia - Addison Wesley Longman (P) Ltd. - Delhi-92.
4. Robert J.Carbaugh, International Economics - Thomson Information Publishing Group - Wadwon Publishing Company - California.
5. H.G. Mannur, International Economics – Vikas Publishing House (P) Ltd.- New Delhi – 14.

III SEMESTER**BA 1201 Core Subject :V – FINANCIAL MANAGEMENT****UNIT I :**

Meaning , objectives and importance of finance – Sources of finance – Functions of financial management – Role of financial manager in Financial management.

UNIT II:

Capital Structures planning – Factors affecting capital structure - Determining Debt and equity proportion – Theories of capital structures – Leverage Concept.

UNIT III:

Cost of capital – Cost of equity – Cost of preference capital – Cost of debt – Cost of retained earnings – Weighted Average (or) composite cost of capital (WACC)

UNIT IV:

Dividend policies – Factors affecting dividend payment – Company Law provision on dividend payment – Various Dividend models (Walter`s Gordon`s – M.M.Hypothesis)

UNIT V:

Working capital – Components of working capital – working capital operating cycle – Factors influencing working capital – Determining (or) Forecasting of working capital requirements.

REFERENCE BOOKS:

- 1.Financial management – I.M. Pandey
- 2.Financial Management – Prasanna Chandra
- 3.Financial Management – S.N.Maheswari
- 4.Financial Management – Y.Khan and Jain

BA 1202 Core Subject : VI – ORGANISATIONAL BEHAVIOUR**UNIT I:**

Need and scope of organizational behaviour – Theories of organization – Individual differences Vs Group intelligence test – Measurement of intelligence – Personality Tests – Nature – Types and uses of perception

UNIT II:

Motivation – Financial and non- Financial motivational techniques – job satisfaction – meaning – factors – Theories – Measurement – Morale – Importance – Employee attitudes and behaviour and their significance to employee productivity

UNIT III:

Work environment - Good house keeping practices – Design of work place – Fatigue – Causes and prevention and their importance – Leadership -

UNIT IV:

Group dynamics – Cohesiveness – Co-operation – Competition – Resolution – Sociometry – Group norms – Role position status

UNIT V:

Organizational culture and climate – Organizational development

RECOMMENDED BOOKS:

- 1.Uma Sekaran, Organisational Behaviour Text & cases , 2nd edition, Tata Mcgraw Hill Publishing Co., LTd.
- 2.Gangadhar Rao, Narayana, V.S.P.Rao, Organizational Behaviour 1987, Reprint 2000, Konark publishers Pvt LTd. Ist edition
- 3.S.S.Khanka, Organizational Behavriou, S.Chand & Co, New Delhi
- 4.J.Jayasankar, Organizational Behaviour, Margham Publications, Chennai – 3

BA1203 Core Subject : VII – COMPUTER APPLICATION IN BUSINESS**UNIT I :**

Word Processing :Meaning and role of word processing in creating of documents, Editing , formatting and printing documents using tools such as spell check, thesaurus, etc., in word processors (MS.Word),Electronic Spread sheet, Structure of Spread sheet and its applications to accounting, finance, and marketing functions of business, creating a dynamic / sensitive worksheet, Concept of absolute and relative cell – reference ; Using built in functions, Goal seeking and solver tools ; Using Graphics and formatting to worksheet, Sharing data with other desktop applications; Strategies of creating error free worksheet (MS Excel)

UNIT II:

Programming under a DBMS environment : The concept of database management system ; Data field, records and files sorting and indexing data; Searching records . Designing queries, and reports ; Linking of data files; Understanding programming environment in DBMS; Developing menu driven application in query language (Ms-Access).

UNIT III

Elective Data Interchange (EDI): Introduction of EDI – Basics of EDI ; edi standards; Financial EDI (FEDI) FEDI for international trade transaction ; Applications of EDI, Advantages of EDI; Future of EDI.

UNIT IV:

The internet and its basic concepts ; Internet concept, History, Development in India ; Technological foundation of internet; Distributed computing; Client – server computing ; internet protocol suite; Application of distributed computing; Client server computing; Internet protocol suite in the internet environment ; Domain Name System (DNS); Generic Top – Level Domain (gTLD); Country code Top Level Domain (ccTLD) – India ; Allocation of second level domains; IP addresses, Internet protocol; Applications of internet in business, Education, Governance etc.,

UNIT IV:

Information System Audit : Basic idea of information audit- Difference with the traditional concepts of audit; Conduct and applications of IS audit in internet environment.

REFERENCE BOOKS:

1. Agarwala Kamlesh N. and Agarwala Deeksha – Business on the Net Introduction to E-Commerce.
2. Goyal – Management information system.
3. Minoli Daniel, Minoli Emma – E commerce Technology Hand book
4. Kanter – Managing with informations.

BA1204 Core subject VIII – MARKETING MANAGEMENT

UNIT I:

Fundamentals of marketing – Role of marketing – Relationship of marketing with other functional areas – concept of marketing mix – Marketing approaches – Various Environmental factors affecting the marketing functions.

UNIT II:

Buyer behaviour – Consumer goods and Industrial goods - Buying motives – Factors influencing buyer behaviour.
Market Segmentation – Need and basis of Segmentation – Targeting – Positioning.

UNIT III:

The product – Characteristics – benefits – classifications – consumer goods – industrial goods – New Product Development process – Product life cycle – Branding – Packaging

UNIT IV:

Physical Distribution : Importance – Various kinds of marketing channels – Distribution problems.
Sales management: Motivation , Compensation and Control of Sales men.

UNIT V:

A brief overview of : Advertising – Publicity – Public Relations – Personal selling – Direct selling and Sales promotion.

RECOMMENDED TEXTS:

1. Philip Kotler, 2003, Marketing management, 11th Edition, Pearson Education (Singapore) Pvt. Ltd., New Delhi.
2. V.S.Ramaswamy & S.Namakumari 1994, Principles of Marketing , First edition, S.G.Wasani / Macmillan India Ltd., New Delhi.
3. Crainfield ,Marketing management, Palgrave Macmillan.
4. Sontakki C.N. Marketing Management, Kalyani publishers, Ludiana
5. Gary Armstrong and Philip Kotler, 2003, Marketing – An Introduction, sixth edition, Pearson education (Singapore) Pvt. Ltd. New Delhi.
6. R.S.N.Pillai and Bagavathi, Modern marketing, S.Chand & Co, New Delhi.
7. Jayasankar, Marketing, Margham publications, Chennai.

BA 1205 Allied III – BUSINESS STATISTICS**L T P C**
3 1 0 4**UNIT I****12(9+3)**

Introduction – meaning and definition of statistics – collection and tabulation of statistical data – presentation of statistical data – graphs and diagram – measures of central tendency – Arithmetic mean, median, mode, harmonic mean and geometric mean.

UNIT II**12(9+3)**

Measures of variation – Standard deviation, mean deviation – Quartile deviation – Skewness and kurtosis – Lorenx curve, Simple Correlation – scatter diagram – Karl pearson`s correlation – Rank correlations – regressions.

UNIT III**12(9+3)**

Analysis of Time series – methods of measuring trend and seasonal variations.

UNIT IV**12(9+3)**

Index numbers – consumer`s price index and cost of living indices – statistical quality control.

UNIT V**12(9+3)**

Sampling procedures – simple, stratified and systematic Hypothesis testing – Fundamental ideas – Large sample Test – Small sample test – T, F Chi – square (without proof) – simple applications.

TOTAL=60**REFERENCE BOOKS:**

1. P.R. Vittal, Business mathematics & Statistics
2. S.C. Gupta & V.K. Kapoor.

IV SEMESTER**BA 1214****BUSINESS TAXATION****UNIT – I**

Objectives of Taxation – Canons of Taxation – Tax system in India – Direct and Indirect Taxes – Meaning and Types.

UNIT – II

Central Excise Duty – Classification – Levy and Collection of Excise duty – Clearance of excisable goods- Exemption from excise duty – Excise and Small Scale Industries – Excise and Exports – Demand, Refund, Rebate of Central Excise duty – Offences and Penalties – Settlement – Appellate provisions.

UNIT – III

The Customs duty – Levy and Collection of customs duty – Organisation of the customs department – Officers of the customs – Powers – Appellate machinery – Infringement of the law – offences and penalties – Exemption from duty – customs duty drawback – duties free zones.

UNIT - IV

Central Sales Tax Act – Levy and Collection of CST -Important Definitions - Sales Purchase in the course of export or import- Liability of Tax – Registration of dealers – Goods of Special Importance – Offences and penalties.

UNIT- V

Value added tax – objectives – Levy of VAT – Arguments in favour of VAT – Difficulties in administering VAT – Set off / Input Tax credit – Carrying over of Tax credit – Registration – TIN – Returns – Assessment of VAT Liability – Declaration form – Service Tax – Tax on different services – Rate of Service Tax.

REFERENCE BOOKS

1. Central Excise Act.
2. Customs Act
3. Central Sales Act
4. Practical Approach to Income Tax – Ahuja Girish and Gupta Ravi
5. Students Guide to Income Tax by Dr. Vinod K. Singhanian and Monica Singhanian.
6. Indirect Taxes - Datt
7. Business Taxation - T.S. Reddy & Dr. Y. Hariprasad Reddy

BA 1215 Core Subject : X – BUSINESS REGULATORY FRAME WORK**UNIT I:**

Brief outline of Indian Contracts Act – Special Contracts Act – Sale of goods Act – Contract of Agency.

UNIT II:

Brief outline of Indian Companies Act 1956.

UNIT III:

Brief outline of FEMA – Consumer Protection Act

UNIT IV:

The laws of Trade Marks – Copyright – Patents – Designs – Trade related intellectual Property Rights (TRIPS) RTP – IDRA – an overview.

UNIT V:

Brief outline of Cyber Laws.

RECOMMENDED TEXT BOOKS:

1. N.D. Kapoor , 1993, Business laws, Sultan chand, New Delhi
2. K.S. Anantharaman, 2003, Business and Corporate Laws, Sitaraman & co., Pvt. LTD.
3. Chandrasekaran, 2004, Sitaraman & co Pvt. Ltd., Intellectual Property Law
4. Bare Acts - FEMA, Consumer Protection Act
5. Acharya – 2004, Intellectual Property Rights Asia Law , House publications.

BA 1216 Core Subject :XI : FINANCIAL SERVICES**UNIT I:**

Meaning and importance of financial services – Types of financial services – Financial services and economic environment – Players in Financial Services Sector.

UNIT II:

Merchant Banking – Functions – Issue management – Managing of new issues – Underwriting – Capital market – Stock Exchange – Role of SEBI.

UNIT III:

Leasing and Hire purchase – Concepts and features – Types of lease Accounts . Factoring 0
Functions of Factor.

UNIT IV:

Venture capital – credit rating – Consumer finance.

UNIT V:

Mutual Funds :Meaning – Types – Functions – Advantages –Institutions Involved – UTI.

REFERENCE BOOKS:

1. Financial services – M.Y.Khan
2. Financial Services – B.Santhanam
3. Law of Insurance – Dr.M.N.Mishra
4. Indian Financial System – H.r.Machiraju
5. A Review of current Banking Theory and Practice – S.K.Basu.

BA 1217 Core Subject: XII – MANAGEMENT INFORMATION SYSTEM

UNIT I:

Definition of Management Information System – MIS support for planning, organizing and controlling – Structure of MIS – Information for Decision making.

UNIT II:

Concept of System – Characteristics of System – Systems classification – Categories of Information Systems – Strategic information system and competitive advantage.

UNIT III:

Computers and Information Processing – Classification of Computer – Input Devices – Output Devices – Storage devices – Batch and online processing. Hardware – Software . Database management systems.

UNIT IV:

System Analysis and design – SDLC – Role of System Analyst – Functional Information system – Personnel, production, material, marketing.

UNIT V :

Decision Support Systems – Definition . Group Decision support systems – Business process outsourcing – Definition and function.

RECOMMENDED BOOKS:

1. Mudrick & Ross, “Management Information Systems “, Prentice- Hall of India.
2. Sadagopan , “Management Information Systems : - Prentice – Hall of India
3. CSV Murthy – “Management Information Systems “Himalaya publishing House.
4. Dr.S.P.Rajagopalan, “Management Information Systems and EDP” Margham Publications, Chennai.

BA 1218**Allied : IV OPERATIONS RESEARCH****UNIT : I**

Introduction to OR - Meaning and scope - Characteristics - models in OR. LPP- Formulation graphical method - simplex method - Big M method application in Business - merits and demerits.

UNIT : II

Transportation model - basic feasible solution - formulation, solving a TP Assignment models - formulation - solution.

UNIT : III

Network analysis - work breakdown analysis - construction - numbering of event. Time calculation - critical path, slack , float - application.

UNIT : IV

Queuing models - elements of queuing system - characteristics of queuing model.

UNIT : V

Decision theory - Statement of Baye`s theorem application . Probability - decision trees.

Game theory meaning and characteristics - saddle point - Dominance property.

Reference Books :

1. P.R.Vittal & V. Malini, Operative Research - Margham publications - Chennai-17
2. P.K.Gupa & Manmohan, problems in Operations Research - Sultan Chand & Sons - New Delhi.
3. V.K.Kapoor, Introduction to operational Research - Sultan chand & sons - New Delhi.
4. Hamdy A Taha, Operation Research - An Introduction prentice Hall of India - New Delhi.

BA 1207**Environmental Studies****UNIT 1: THE MULTIDISCIPLINARY NATURE OF ENVIRONMENTAL STUDIES:**

Definition, Scope and Importance Need for Public Awareness.

UNIT 2: NATURAL RESOURCES:

Renewable and non-renewable resources:

Natural resources and associated problems.

- a) **Forest resources:** Use and over-exploitation, deforestation, case studies. Timber extraction, mining, dams and their effects on forests and tribal people.
- b) **Water resources:** Use and over-utilization of surface and ground water, floods, drought, conflicts over water, dams benefits and problems.
- c) **Mineral resources:** Use and exploitation, environmental effects of extracting and using mineral resources, case studies.
- d) **Food resources:** World food problems – changes caused by agriculture and overgrazing, effects of modern agriculture, fertilizer-pesticide problems, water logging, salinity, case studies.
- e) **Energy resources:** Growing energy needs, renewable and non-renewable energy sources, use of alternate energy sources, case studies.
- f) **Land resources:** Land as a resource, land degradation, man induced landslides, soil erosion and desertification.
 - Role of an individual in conservation of natural resources.
 - Equitable use of resources for sustainable lifestyles.

UNIT 3: ECOSYSTEMS:

- Concepts of an ecosystem
- Structure and function of an ecosystem
- Producers, consumers and decomposers
- Energy flow in the ecosystem
- Ecological succession
- Food chains food webs and ecological pyramids
- Introduction, types, characteristic features, structure and function of the following ecosystem:
 - a) Forest ecosystem
 - b) Grassland ecosystem
 - c) Desert ecosystem
 - d) Aquatic ecosystems(ponds, streams, lakes, rivers, oceans, estuaries).

UNIT 4: BIODIVERSITY AND ITS CONSERVATION

- Introduction – Definition Genetic species and ecosystem diversity.
- Biogeographically classification of India.
- Value of biodiversity: consumptive use, productive use, social ethical, aesthetic and option values.
- Biodiversity at global, national and local levels.
- India as a mega-diversity nation.
- Hot – spots of biodiversity.
- Threats to biodiversity: Habitat loss, poaching of wildlife, man – wildlife conflicts.
- Endangered and endemic species of india

- Conservation of biodiversity: IN – situ and Ex-situ conservation of biodiversity.

UNIT 5: ENVIRONMENTAL POLLUTION

- Definition
- Causes, effects and control measures of:

a) Air pollution	d) Marine pollution	f) Thermal pollution
b) Water pollution	e) Noise pollution	g) Nuclear hazards
c) Soil pollution		
- Solid waste management: Causes, effects and control measures of urban and industrial wastes
- Role of an individual in prevention of pollution
- Pollution case studies
- Disaster management: Floods, earthquake, cyclone and landslides.

UNIT 6: SOCIAL ISSUES AND THE ENVIRONMENT

- From unsustainable to sustainable development
- Urban problems related to energy
- Water conservation, rain water harvesting, watershed management.
- Resettlement and rehabilitation of people, its problems and concerns, case studies
- Environmental ethics: Issues and possible solutions
- Climate change, global warming, acid rain, ozone layer depletion, nuclear accidents and holocaust case studies.
- Wasteland reclamation.
- Consumerism and waste products
- Environment protection Act. Air (Prevention and Control of pollution) Act.
- Water(Prevention and control of pollution) Act.
- Wild Life Protection Act.
- Forest Conservation Act.
- Issues involved in enforcement of environmental legislation
- Public awareness.

UNIT 7: HUMAN POPULATION AND THE ENVIRONMENT

- Population growth, variation among nations
- Population explosion – Family welfare programme.
- Environment and Human health.
- Human rights
- Value education
- HIV/AIDS
- Women and child welfare
- Role of information technology in environment and human health.
- Case Studies.

V SEMESTER**BA 1301 Core Subject: XIII – BUSINESS ETHICS AND VALUES****UNIT I:**

Role and importance of Business Ethics and Values in Business – Definition of Business ethics – impact on business policy and business strategy – Role of CEO – impact on the Business culture.

UNIT II:

Types of Ethical issues – Bribes – Coercion – Deception – Theft – Unfair Discrimination.

UNIT III:

Ethics internal – Hiring – Employees – Promotions – Discipline – Wages – Job Description – Exploitation of employees.

UNIT IV:

Ethics External – Environment Protection – Natural – Physical – Society – Relationship of values and ethics – Indian Ethos – Impact on the performance.

UNIT V:

Social Responsibilities of Business.

RECOMMENDED TEXTS

1. Dr.S.Sankaran, Business Ethics and values, Margham publication, Chennai.
2. Mamoria & Mamoria ,Business Planning & policy , Himalaya Publication House, Mumbai.
3. D.Senthil Kumar & Dr.A.Senthil Rajan,Business Ethics and Values,Himalaya Publication House,Mumbai-4.

BA1302 Core Subject :XIV – MARKETING RESEARCH**UNIT I :**

Introduction – Definition of Marketing Research – Nature and Scope – Marketing Research as aid to rational decision – making. Marketing Research Methodology.

UNIT II;

Sampling techniques – Random – Stratified – Area – Quota

Questionnaire – Interview techniques – Interviewing skills on the part of investigator.

UNIT III:

Motivation Research – Product Research.

UNIT IV:

Consumer Survey - Sales Control Research.

UNIT V:

Media Research – Various Techniques – Measuring advertising effectiveness – Analysis and reporting research findings to the management.

RECOMMENDED TEXTS:

1. DD Sharma, Marketing Research – Principles, Application and Cases, Sultan Chand Publications, New Delhi.
2. Suja R Nair, Marketing Research , Himalaya Publications, New Delhi
3. CR Kothari – 1990 – Research Methodology Methods and Techniques – Second Edition – Wishwa Prakasham Publications – New Delhi
4. G.C. Beri – 1993 – Marketing Research – Second Edition – Tata Mc Graw Hill Publication – New Delhi.
5. Gupa Sunil, Bansal S.P. & Verma O.P., Marketing Research , Kalyanni Publishers Ludhianna.

BA 1303**Core subject : XV – PRODUCTION MANAGEMENT****UNIT I :**

Production system – Introduction – Production – Productivity – Production management – Objectives – Functions – Scope relationship with other functional areas.

UNIT II:

Production planning and control – Routing and scheduling – Dispatching – Maintenance management – Types of maintenance – Breakdown – Preventive – Routine – Maintenance scheduling.

UNIT III:

Plant location – Introduction need for selecting a suitable location – Plant location problems – Advantages of urban, semi-urban and rural locations – Systems view of locations- Factors influencing plant location. Plant layout – Plant layout problems – Objectives – Principles of plant layout – Factors influencing layout – Plant layout problems – Objectives – Principles of plant layout – Factors influencing layout – Types of layout.

UNIT IV:

Work and method study – Importance of work study - work study procedures – Time study – Human considerations in work study – Introduction to method study – Objectives of method study – Steps involved in method study – Work measurement – Objectives of work, measurement – Techniques of work measurement – Computation standard time – Allowance – Comparison of various techniques.

UNIT V:

Quality control – Types of inspection – Centralized and decentralized – P Chart – X chart – Construction – Control – TQM

RECOMMENDED TEXTS:

1. P.Khanna , Industrial Engineering & Management, Danpat Rao Publishing House
2. Martand T Telsand, “Production Management”, S.Chand & Co, New Delhi
3. Sharma Gagan Deep, Gursharnjit, Harpreet Singh, Production and Operations Management”, Kalyani Publishers , Ludhiana
4. R.Senapati, 2002, “Production and Materials Management “, ARS Publications Arpakkam, T.N.

BA1304 Core Subject XVI: MATERIAL MANAGEMENT**UNIT I:**

Materials management – Definition and function – Importance of materials management.

UNIT II:

Integrated materials management – The concept – Service function advantages – inventory control – Function of inventory – importance – Replenishment stock – Material demand forecasting – MRP – Basis tolls – Inventory control – ABC – VED – FSN analysis – Inventory control of spares and slow moving items – EGO – ESQ – Stores planning.

UNIT III:

Purchase management – Purchasing – Procedure – Dynamic Purchasing – Principles – Import substitution – International purchase – Import purchase procedure.

UNIT IV:

Stock keeping and materials handling – objectives – function store keeping – Stores responsibilities – Location of store house – Centralized store room – equipment – security measures – Protection and prevention of stores.

UNIT V:

Vendor rating – Vendor management – Purchase department – Responsibility – Buyer – seller relationship – Value analysis – ISO – Types.

RECOMMENDED TEXTS:

- 1.Sumathi & Saravanel, Production & Materials Management, Margham Publications, Chennai.
- 2.M.M.Varma, 1999, Materials Management, 4th Edition, Sultan Chand& Sons, New Delhi.
- 3.Hill, Operations management, Palgrave Macmillan

ELECTIVE – I**BA 1305 INCOME TAX LAW AND PRACTICE –I****UNIT I**

Meaning and features of income –Important definitions under the Income Tax Act – Tax Rates of Individual Assessee – Residential status - Scope of total income – Capital and revenue –Incomes exempt from tax.

UNIT II

Heads of income - Salaries – Allowances – Perquisites and their valuations - Deductions from salary – Gratuity – Pension – Commutation of pension – Leave Salary – Profits-in-lieu of salary - Provident funds – Deductions under section 80C.

UNIT III

Income from House property – Definition of annual value – Deductions from annual value – Computation of income under different circumstances.

UNIT IV

Income from Business or Profession -Allowable and not allowable expenses –General deductions – Provisions relating to depreciation – deemed business profits – Undisclosed Income / Investments - compulsory maintenance of books of accounts – audit of accounts of certain persons - special provision for computing incomes on estimated basis – Computation of income from business or profession.

UNIT V

Assessment of Individuals (Covering incomes under Salary, House Property, Business or Profession including sec. 80C – Computation of Tax) - Filing of Return – Various Return Forms – Permanent Account Number (PAN) and its usage.

REFERENCE BOOKS

1. Students Guide to Income Tax – Dr. Vinod K. Singhania, Taxman Publications Pvt. Ltd.
2. Income Tax Law & Accounts, Dr. Mehrotra & Goyal Sahitya Bhavan Publications.
3. Income Tax Law & Practice V.P. Gaur & D.B. Narang Kalyani Publishers.
4. Income Tax Theory, Law & Practice – T.S. Reddy and Y Hariprasad Reddy Margham Publications.

VI SEMESTER**BA 1310 Core Subject: XVII – BUSINESS ENVIRONMENT****UNIT I :**

The concept of Business Environment – Its nature and significance – Brief overview of political – Cultural – Legal – Economic and social environments and their impact on business and strategic decisions.

UNIT II:

Political Environment – Government and Business relationship in India.

UNIT III:

Social Environment – Cultural heritage – Social attitudes – Castes and communities – Joint family systems – linguistic and religious groups – Types of social organization.

UNIT IV:

Economic Environment – Economic systems and their impact of business – Fiscal deficit – Plan investment – Five year planning.

UNIT V:

Financial Environment – Financial system – Commercial bank financial institutions – RBI Stock Exchange – IDBI – Non Banking Financial Companies NBFCs.

RECOMMENDED TEXTS:

1. Francis Cherunilam, 2000, Business environment, Himalaya publishing House, 11th Revised Edition, India.
2. Dr.S.Sankaran, Business Environment, Margham publications.
3. K.Asawathappa, 1997, Essentials of Business Environment, Himalaya Publishing House, 6th Edition India.
4. Joshi Rosy Kapoor Sangam, Business Environment , Kalyani Publishers, Ludiana

BA1311 Core Subject: XVIII – SERVICES MARKETING**UNIT I:**

Marketing Services: Introduction growth of the service sector. The concept of service. Characteristics of service - classification of service designing of the service, blueprinting using technology, developing human resources, building service aspirations.

UNIT II:

Marketing Mix in Service Marketing: The seven Ps: Product decision, pricing strategies and tactics, promotion of service and distribution methods for services. Additional dimension in services marketing – people, Physical evidence and process.

UNIT III:

Effective Management of Service Marketing. Marketing demand and supply through capacity planning and segmentation - internal marketing of services – external versus internal orientation of service strategy

UNIT IV;

Delivering Quality Service: Causes of service – Quality gaps. The Customer expectations versus perceived service gap. Factors and techniques to resolve this gap. Factors and techniques to resolve this gap. Customer relationship management. Gaps in service – quality standards, factors and solutions – the service performance gap – key factors and strategies for closing the gap. External communication to the customers – the promise versus delivery gap – developing appropriate and effective communication about service quality.

UNIT V:

Marketing of Service with special reference To:1 Financial services, 2. Health services , 3. Hospitality services including travel, hotels and tourism, 4. Professional service, 5. Public utility service , 6. Educational services.

RECOMMENDED TEXTS:

1. S.M. Jha, Services marketing, Himalaya publishers, India.
2. Baron, Services marketing, Second edition. Palgrave Macmillan
3. Dr.K.Natarajan Services Marketing, Margham Publications, Chennai.
4. Thakur G.S.Sandhu Supreet & Dogra Babzan, Services marketing, Kalyanni publishers, Ludhianna.
5. Dr.B.Balaji,Services Marketing and Management , S.Chand & Co,New Delhi

BA1312 Core Subject :XIX – HUMAN RESOURCE MANAGEMENT**UNIT I:**

Nature and scope of Human Resources management – Differences between personnel management and HRM – Environment of HRM – Human resources planning – Recruitment – Selection – Methods of Selection – Uses of various tests – Interview techniques in selection and placement.

UNIT II:

Induction - Training – Methods – Techniques – Identification of the training needs – Training and Development – Performance appraisal – Transfer – Promotion and termination of services – Career development.

UNIT III:

Remuneration – components of remuneration – Incentives – Benefits – Motivation – Welfare and social security measures.

UNIT IV:

Labour Relation – Functions of Trade Unions – Forms of collective bargaining – Workers' participation in management – Types and effectiveness – Industrial Disputes and settlements (Laws excluded)

UNIT V:

Human Resources Audit – Nature – Benefits – Scope – Approaches

REFERENCE BOOKS:

- 1.Human Resource Management – VSP Rao
- 2.Human Resource Management -Ashwathappa
- 3.Human Resource Management - Garry Deseler
- 4.Human Resource Management – L.M. Prasad
5. Human Resource Management – Tripathi

ELECTIVE –II
BA 1313 CUSTOMER RELATIONSHIP MANAGEMENT

UNIT I:

Communication – need / Mode of communication – barriers , channels of communication – oral – written – listening skill – Verbal skill – interpersonal communication and intra personal communication , Essentials of business letter.

UNIT II:

CRM – Concept and approach – CR in competitive environment public relation and image building.

UNIT III:

Banker – Customer relationship – retaining and enlarging customer base – customer services – quality circle.

UNIT IV:

Nature and types of customer – complaint redressal methods . Talwar and Goiporia committee report, customer service committee, customer day – Copra Forum – ombudsman.

UNIT V:

Market segment – Customer Database – Market Research. Review and evaluation of Customer Satisfaction.

RECOMMENDED BOOKS:

- 1.H.Peeru Mohamed & A.Sangadevan, Customers Relationship Management – A step – by step approach, Vikas publishing house private ltd., Noida.
- 2.Mukesh Chaturvedi Abhinav ,Chaturvedi , Customers relationship management – An Indian perspective, Excel books, New Delhi.

BA 1216 Elective –III – PROJECT WORK (GROUP)

A group of 3 students will be assigned a project in the beginning of the final year. The project work shall be submitted to the college 20 days before the end of the final year and the college has to certify the same and submit to the University 15 days prior to the commencement of the University Examinations.

The project shall be evaluated externally. The external examiner shall be form the panel of examiners suggested by the board of studies from time to time.

Those who fail in the project work will have to redo the project work and submit to the college for external examination by the University.

**NON MAJOR ELECTIVE – Any one of the following(Semester wise)
I SEMESTER**

BA 1012

1. BASICS OF COMPUTER

INTRODUCTION - UNIT – I

1. Introduction to computers
2. Input Devices
3. Output Devices
4. Operating System

MS WORD – UNIT - II

5. Text Manipulations
6. Usage of Numbering, Bullets, Footer and Headers
7. Usage of Spell check, Find & Replace
8. Text Formatting
9. Picture insertion and alignment
10. Creation of documents, using templates
11. Creation templates
12. Mail Merge Concepts
13. Copying Text & Pictures from Excel

MS-EXCEL - UNIT – III

14. Cell Editing
15. Usage of Formulae and Built-in Functions
16. File Manipulations
17. Data Sorting (both number and alphabets)
18. worksheet Preparation
19. Drawing Graphs
20. Usage of Auto Formatting

MS-POWER POINT – UNIT – IV

21. Inserting Clip arts and Pictures
22. Frame movements of the above
23. Insertion of new slides
24. Preparation of Organization Charts
25. Presentation using Wizards
26. Usage of design templates

INTERNET – UNIT – V

27. Introduction to Internet
28. WWW
29. E-Mail

REFERENCE BOOKS :

1. A first Course in Computers, Sanjay Saxena, Vikas Publishing House Pvt. Ltd.,
2. Microsoft Office in Easy steps, Stephen Copestake, Comdex Computer Publishing
3. Teach yourself, MS Office for Windows, Corey Sandler, Tom Bedgelt, Jan Weingarten, BPB Publication.

BA 1110**2. BASICS OF RETAIL MARKETING****UNIT – I**

Retailing – Definition – Retail Marketing – Growth of organized retailing in India – Importance of retailing

UNIT – II

Functions of Retailing – characteristics of Retailing – Types of Retailing – store retailing – Non-store retailing

UNIT – III

Retail location factors – Branding in retailing – private labeling – Franchising concept.

UNIT – IV

Communication tools used in Retailing – Sales promotion, e-tailing- window display

UNIT - V

Supply chain management – definition – importance – Role of information Technology in retailing.

REFERENCE BOOKS:

1. Modern Retail Management – J.N.Jain & P.P.Singh Regal Publications , New delhi
2. Retail Management – Suja Nair, Himalaya Publishing house.

BA 1013**3. AN OVERVIEW OF ISO****UNIT-I**

An Introduction to ISO 9000, 9001,9002,9003. The Quality systems to be certified- Meaning of ISO- Benefits of ISO 9001- Certification- General Scheme of ISO 9001.

UNIT-II

QMS (Quality Management Systems). Meaning- Principles of ISO 9001-2000-Preparing a specimen QMS – future of ISO? – QMS Documentation- QMS Process & Measurement.

UNIT-III

ISO 9001-2000 Requirements- Explanation of main clauses – Time Line and cost Implication of Implementing.

UNIT-IV

ISO 9001-2000 and QIS- Comparison of ISO 901 and the capability Maturity Model for software. Certification bodies operating Multinationals.

UNIT-V

ISO and how to hire an ISO 9000 Consultant- What is Internal Quality Auditing.

REFERENCE BOOKS

1. Guide to ISO 9001-2000.
A.K.Chakraborty
P.K.Basu
S.C.Chakravarthy

PUBLICATIONS: Asian Books Pvt. Ltd.

BA 1014**4. BASICS OF HEALTH CARE MANAGEMENT****UNIT – I PERSONAL (SELF) HEALTH CARE**

Personal Hygiene – Personal Diet pattern – Self health maintenance by yoga and other spiritual practice – Drills

UNIT – II FAMILY HEALTH CARE

Family hygiene – group health care by vaccination – propitiation and prevention – Sanitation and diet patterns

UNIT - III COMMUNAL HEALTH CARE

Mass – Hygiene (Social Hygiene) – Environmental Hygiene - Communal health care centres – Hospitals – Statistical bodies - Government and Non government organizations (NGO) for propagation of nutritious diet patterns - maintained by voluntary health organizations and government schemes.

UNIT – IV HEALTH AWARENESS

Health awareness programme organized by governmental and non governmental agencies. Communal amenity programme.

UNIT – V HEALTH DISASTER MANAGEMENT

First Aid – Disaster management techniques like epidemic eruption control, management and eradication.

BOOKS FOR REFERENCE :

Text books on

1. Social and preventive Medicine, K. Park, Brimnot publishers

**NON MAJOR ELECTIVE – Any one of the following(Semester wise)
II SEMESTER**

BA 1112 2. BASICS OF BUSINESS INSURANCE

Unit – I

Introduction to Insurance – Type of Insurance – Principles of Insurance.

Unit – II

Salient Features of IRDA Act- Administration of IRDA Act – Regulatory Measures of IRDA.

Unit – III

Life Insurance Products – Term, Whole Life, Endowment.

Unit – IV

Introduction to General Insurance – Fire, Marine and Motor Insurance.

Unit – V

Government and insurance companies – LIC India – Private players in Insurance in India.

Text Books Recommended

- Dr.N.Premavathy – Elements of Insurance, Sri Vishnu Publications.
- Dr.A.Murthy – Elements of Insurance, Margham Publications, Chennai.
- M.N.Mishra – Insurance, Principles and practice, S.Chand & Co. Ltd., New Delhi.

Reference Books

- Nalini Prava Tripathy, Prabir Paal- Insurance Theory & Practice, Prentice Hall of India
- Anand Ganguly – Insurance Management, New Age International Publishers.

BA 1023 3.FUNDAMENTALS OF DISASTER MANAGEMENT**Objectives**

- 1) To develop an understanding of the process of Disaster Management
- 2) To understand the mitigation programmes of Disaster Management
- 3) To develop an understanding of the Disaster Management Poling and Legislation.

Unit I

Meaning – Definition – Basic Aspects and Types of Disasters.

Unit – II

Stages in Disaster – Pre, During and Post Disaster

Unit – III

Disaster Mitigation – Guiding Principles of Mitigation. Formulation and implementation of Mitigation Programmes.

Unit – IV

Disaster Training – Utilization of Resources, Training and Public Awareness.

Unit – V

Disaster Management policy and Legislation; Disaster Management – Strategy in India.

Reference Books

- i. “Disaster Management”. I.Sundar, T.Sezhiyan 1st Edition, Sarup and Sons, New Delhi, 2007.
- ii. “Disaster Management”, A Disaster Manager’s Hand Book; Carter. W. Astan Development Bank, Manila.
- iii. Natural Disaster Management, Destruction, Safety and Pre cautions, S.Prasad, Mangalam Publishers and Distributors, New Delhi – 2007
- iv. Challenge and Response; K.D. Gangrade, S.Dhadde, Delhi, Rachna Pub., 1973

BA 1024

4. CONCEPT OF SELF HELP GROUPS**Objectives of the Course**

- 1) To develop an understanding of the basic concepts of SHGS.
- 2) To enable the students understand the operative mechanisms of SHGS.
- 3) To help the students to know about the various activities undertaken by SHGS.
- 4) To help the students to understand the concept of women empowerment through SHGS.
- 5) To develop an understanding of the role of Govt. and NGO's for the development of SHGS.

Unit – I : Meaning, Concept and Functions of SHGS.

Unit – II : Women empowerment through SHGS

Unit – III: Micro finance through SHGS.

Unit – IV: Social Development through SHGS.

Unit – V : Role of Govt. and NGO's in fostering SHGS.

Bibliography

- 1) "Clinical Approach to Promotion of Entrepreneurship" E.D. Setty, Anmol publications Pvt. Ltd., New Delhi 2004.
- 2) "India Economic Empowerment of Women", V.S.Ganesamurthy, New Century Publications, New Delhi, First published – May 2007.
- 3) "Readings in Microfinance", N.Lalitha Dominant Publishers and Distributors, New Delhi, First Edition 2008.
- 4) "Rural Empowerment through SHGS, NGO's & PRI's" S.B Verma, Y.T.Pavar, Deep & Deep Publications, New Delhi – 2005.
- 5) "Women's Own; the Self help movement of Tamil Nadu". C.K.Gariyali, S.K.Vettivel, vetri publishers, New Delhi – 2003.

Journals

- 1) Yojana, A Development Monthly, Chief Editor Anurag Misra, Published by Ministry of Information and Broadcasting.
- 2) Kurukshetra, A Journal on Rural Development, Monthly Journal, Editors – Kapil Kumar, Lalitha Khurance, Published by Ministry of Rural Development.

Websites

- 1) www.shg-india.net
- 2) www.tnruralbazaar.com

LIST OF COURSES ON SOFT-SKILLS

S. No.	Course Code	Course Title	Credits
1	BA 1107	ESSENTIALS OF LANGUAGE AND COMMUNICATION	2
2	BA 1111	ESSENTIALS OF SPOKEN AND PRESENTATION SKILLS	2
3	BA 1206	PERSONALITY ENRICHMENT	2
4	BA 1219	COMPUTING SKILLS	2

BA 1107

ESSENTIALS OF LANGUAGE AND COMMUNICATION**OBJECTIVES**

- *enable* students to build a repertoire of functional vocabulary and to move from the lexical level to the syntactic level.
- *train* students to summon words, phrases relevant to the immediate communication tasks.
- *enable* students to comprehend the concept of communication.
- *teach* students the four basic communication skills- Listening, Speaking, Reading and Writing.

UNIT 1

Recap of language skills – vocabulary, phrase, clause, sentence.

UNIT 2

Fluency building.

UNIT 3

Principles of Communication.

UNIT 4

Types of Communication.

UNIT 5

LSRW in Communication.

RECOMMENDED TEXTS

- Monippally, Matthukutty. M. 2001. *Business Communication Strategies*. 11th Reprint. Tata McGraw-Hill. New Delhi.
- Sasikumar. V and P.V. Dhamija. 1993. *Spoken English: A Self-Learning Guide to Conversation Practice*. 34th Reprint. Tata McGraw-Hill. New Delhi.
- Swets, Paul. W. 1983. *The Art of Talking So That People Will Listen: Getting Through to Family, Friends and Business Associates*. Prentice Hall Press. New York.
- Hewings, Martin. 1999. *Advanced English Grammar: A Self-Study Reference and Practice Book for South Asian Students*. Reprint 2003. Cambridge University Press. New Delhi.
- Lewis, Norman. 1991. *Word Power Made Easy*. Pocket Books.
- Hall and Shepherd. *The Anti-Grammar Grammar Book: Discovery Activities for Grammar Teaching*. Longman

WEBSITES

- www.tatamcgrawhill.com/digital_solutions/monippally
- www.dictionary.cambridge.org
- www.wordsmith.org

BA 1111**ESSENTIALS OF SPOKEN AND PRESENTATION SKILLS****OBJECTIVES**

- *train* students to become aware of their thinking style and to enable them to convert thinking into performance.
- *prepare* students to evolve mental models for intra-personal and inter-personal transactions.
- *make* students reflect and improve their use of body language – posture, gesture, facial expression, tone.

UNIT I

Thinking and Articulation – cognitive, affect, critical, creative aspects of articulation.

UNIT II

Acquisition of Oral and Aural Skills.

UNIT III

Communication Boosters – body language.

UNIT IV

Function of Cultural Codes in Presentation – etiquette.

UNIT V

Models of Presentation.

RECOMMENDED TEXTS

- Powell. *In Company*. MacMillan.
- Cotton, et al. *Market Leader*. Longman.
- Pease, Allan. 1998. *Body Language: How to Read Others Thoughts by their Gestures*. Sudha Publications. New Delhi.
- Gardner, Howard. 1993. *Multiple Intelligences: The Theory in Practice: A Reader*. Basic Books. New York.
- De Bono, Edward. 2000. *Six Thinking Hats*. 2nd Edition. Penguin Books.
- De Bono, Edward. 1993. *Serious Creativity*. Reprint. Harper Business.

OBJECTIVES

1. To make students understand the concepts and components of personality, thereby to apply the acquired knowledge to themselves and to march towards excellence in their respective academic careers.
2. To enable students to keep themselves abreast of general knowledge and current information.
3. To bring out creativity and other latent talents with proper goal setting so that self-esteem gets enhanced.
4. To sharpen memory skills and other study skills which are vital for academic excellence.
5. To give training for positive thinking which will keep the students in a good stead at the time of crisis.

UNIT I- INTRODUCTION

- Definition of Personality
- Components of Personality – structural and functional aspects.
- Determinants of Personality- biological, psychological and socio-cultural factors.
- Assessment of Personality – observation, interview and psychological tests.
- Misconceptions and Classifications.
- Need for personality development.

UNIT II- SELF-AWARENESS AND SELF MOTIVATION

- Self analysis through SWOT and Johari window.
- Elements of motivation.
- Seven rules of motivation.
- Techniques and strategies for self motivation.
- Motivation checklist and Goal setting based on the principle of SMART.
- Self motivation and life.

UNIT III- GENERAL KNOWLEDGE AND CURRENT AFFAIRS

- Regional, National and International events.
- Geographical, political and historical facts.
- Information on sports and other recreational activities.
- Basic knowledge with regard to health and health promotion.

UNIT IV- MEMORY, DECISION MAKING AND STUDY SKILLS

- Definition and importance of memory.
- Causes of forgetting.
- How to forget (thought stopping), how to remember (techniques for improving memory)
- The technique of passing exams.
- The rational decision making process.
- Improving creativity in decision making and components of creativity.

UNIT V- POWER OF POSITIVE THINKING

- Thinking power- seven steps for dealing with doubt.
- Traits of positive thinkers and high achievers,\
- Goals and techniques for positive thinking.
- Enhancement of concentration through positive thinking.
- Practicing a positive life style.

PRACTICAL TRAINING

The course would include the following practical exercises.

Ice-breaking, Brainstorming and stimulation exercises. Thought stopping. Memory and study skills training.

REFERENCES

1. Mile, D.J. (2004). Power of positive thinking. Delhi: Rohan Book Company.
2. Pravesh Kumar. (2005). All about self-motivation. New Delhi: Goodwill Publishing House.
3. Dudley, G.A. (2004). Double your learning power. Delhi: Konark Press. Thomas publishing Group Ltd.
4. Lorayne, H. (2004). How to develop a super power memory. Delhi: Konark Press. Thomas publishing Group Ltd.
5. Hurlock, E.B. (2006). Personality Development, 28th Reprint. New Delhi: Tata McGraw Hill.

SOFT SKILL SUBJECT – IV**BA 1219****COMPUTING SKILLS****OBJECTIVE:**

The major objective in introducing the Computer Skills course is to impart training for students in Microsoft Office which has different components like MS Word, MS Excel, MS Access, Power point etc., at two levels based on their knowledge and exposure. It provides essential skills for the user to get adapted to any work environment, as most of the systems in any work place have MS Office installed for their day to day activities. The course is highly practice oriented rather than regular class room teaching.

PRE-REQUISITE : NIL.**UNIT I:**

Introduction to Computers – Classification of Computers; Role of Computers in society; Inside the Computers – Hardware (processing, memory, i/o, storage), Software (systems, application), CPU, OS, (DOS, Windows, Unix, Linux), Storage Devices; Programming – Overview, need for languages, skills; Networking Basics; Virus; Hacking.

UNIT II:

Word Processing – Open, Save and close word document; Editing text – tools, formatting, bullets; Spell Checker; Navigating in word – keyword, Mouse; document formatting – paragraph alignment, indentation, headers and footers, numbering; printing – preview, options.

UNIT III:

File Management – Understanding the importance of file management; backing of files, navigating thru My Computer and Windows Explorer; Files and Folders – editing, retrieving, deleting, renaming, subfolders – manipulate windows – maximize, minimize; Power point basics – terminology, templates, viewing.

UNIT IV:

Spreadsheets – MS Excel – opening, entering text and data, formatting, navigating; Formulas – entering, handling and copying; Charts – creating, formatting and printing, header and footer, centering data, printing.

UNIT V:

Networks – Internet Explorer – components; www – working, browsing, searching, saving – Bookmark – favorite, create, delete – Printing a web page; email – creating, receiving, reading and sending messages.

Note: *Unit II to Unit V needs exposure thru practicals.*

REFERENCES:

1. Introduction to Computers – Peter Norton, Tata McGraw-Hill.
2. Microsoft 2003 – Jennifer Ackerman Kettel, Guy Hat-Davis, Curt Simmons, Tata McGraw-Hill.

Examination:

1. Internal assessment could be based on Theory and/or practicals.
2. End semester is based on practicals

**CHOICE BASED CREDIT SYSTEM
PART – IV VALUE EDUCATION**

Common for all UG & Five year integrated courses
[Effective from the Academic year 2012 – 2013]

SYLLABUS

PART – IV VALUE EDUCATION – III YEAR FIFTH SEMESTER CREDITS: 2

Objective :- Values are socially accepted norms to evaluate objects, persons, and situations that form that form part parcel of sociality. A value system is a set of consistent values and measures. Knowledge of the values are inculcated through education. It contributes in forming true human being, who are able to face life and make it meaningful. There are different kinds of values like, ethical or moral values, doctrinal or ideological values, social values and aesthetic values. Values can be defined as broad preferences concerning appropriate courses of action or outcomes. As such, values reflect a person's sense of right and wrong or what "ought" to be. There are representative values like, "Equal rights for all", "Excellence deserves admiration". "People should be treated with respect and dignity". Values tend to influence attitudes and behavior and help to solve common human problems. Values are related to the norms of a culture.

Unit I: Value education its purpose and significance in the present world – value system – The role of culture and civilization – holistic living – balancing the outer and inner body, mind and intellectual level-duties and responsibilities.

Unit II: Salient values for life – Truth, commitment, honesty and integrity, forgiveness and love, empathy and ability to sacrifice, care, unity, and inclusiveness, self esteem and self confidence, punctuality – Time, task and resource management – problem solving and decision making skills – interpersonal and intra personal relationship – team work – positive and creative thinking.

Unit III: Human Rights – Universal Declaration of Human rights – Human rights violations – National integration – peace and non – violence – Dr. APJ Kalam's ten

points for enlightened citizenship – social values and welfare of the citizen – The role of media in value building.

Unit IV: Environment and Ecological balance – interdependence of all beings – living and non-living. The binding of man and nature – Environment conservation and enrichment.

Unit V: Social Evils – Corruption, Cyber crime, Terrorism – Alcoholism, Drug addiction – Dowry – Domestic violence – untouchability – female infanticide – atrocities against women – how to tackle them.

Books for Reference :

1. MG. Chitakra: Education and Human Values, A.P.H. Publishing Corporation, New Delhi, 2003.
2. Chakravarthy, S.K. : Values and ethics for organization: Theory and Practice, Oxford University Press, New Delhi, 1999.
3. Satchidananda, M.K. : Ethics, Education, Indian Unity and Culture, Ajantha Publications, Delhi, 1991.
4. Das, M.S. & Gupta, V.K.: Social Values among young adults: A changing Scenario, M.D. Publications, New Delhi, 1995.
5. Bandiste, D.D.: Humanist Values: A source book, B.R. Publishing Corporation, Delhi, 1999.
6. Ruhela, S.P.: Human Values and education, Sterling publications, new delhi, 1986.
7. Kaul, G.N.: Values and education in independent indian Associated publishers, Mumbai, 1975.
8. NCERT, Education in values, New Delhi, 1992.
9. Swami Budhananda (1983) How to build character A primer: Ramakrishna mission, New delhi.
10. A Cultural heritage of india (4 vols), Bharatiya vidya bhavan, Bombay. (Selected chapters only)
11. For life, for the future : Reserves and Remains – UNESCO Publication.

12. Values, A Vedanta kesari presentation, Sri Ramakrishna math, Chennai, 1996.
13. Swami Vivekananda, Youth and modern india, Ramakrishna mission, Chennai.
14. Swami Vivekananda, call to the youth for nation building, advaita Ashrama, Calcutta.
15. Awakening Indians to india, Chinmayananda Mission, 2003.
